



# HR Legal Compliance Helps Businesses Comply with Complex Employment Laws.

## PROACTIVE LEGAL CARE DELIVERS ADVANTAGES:

Matt Austin, owner of Austin Legal, a boutique law firm focused exclusively on representing employers in labor, employment, and OSHA matters, created HR Legal Compliance to ensure companies proactively remain compliant with complex employment laws. HR Legal Compliance encourages employers to seek legal guidance before making costly decisions.

This subscription-based, flat-fee model provides members with direct access to Matt Austin's confidential, legal expertise whenever needed.

Unlimited questions answered. Unlimited documents reviewed. Trainings, audits, programs, and discounts on other legal fees are available.

Clients rave about Matt Austin's accessibility, quick responses, and business advice. He thinks like a business owner because he is one.

## Proud Member of These Outstanding Associations:



[www.MattAustinLaborLaw.com](http://www.MattAustinLaborLaw.com)

[LinkedIn.com/in/MattAustinLegal](https://www.linkedin.com/in/MattAustinLegal)

[@AustinLegal](https://twitter.com/AustinLegal)

# HR Legal Compliance is Good Business.

Expert legal advice ensures against catastrophic claims and costly compliance infractions.

Your expertise is running your company. You can't keep up with the constantly changing, complex intricacies of employment laws. Overlooked hazards lurk within every organization. Non-compliance is sometimes too small to notice. The law can be counter-intuitive. Benevolent actions often unwittingly violate the law.

COVID-19 Compliance. Wage and Hour Laws. Discrimination and Harassment. Non-Competes. Laws like: ADA, EEOC, FCRA, FMLA, GINA, I-9, NLRA, OSHA, OWBPA, PDA, USERRA, Whistleblower Claims. Independent Contractors.

Are you confident your company complies with all the laws? HR Legal Compliance removes the guess work. Proceed with confidence that your company can defend its decisions.

HR Legal Compliance cloaks your decisions with the Attorney-Client Privilege. Your emails, phone calls, thoughts, and documents with Matt Austin remain confidential. Communications between co-workers are discoverable. Communications with your attorney are not.

# On-Demand Legal Services Makes Sense.

Control costs, supplement your in-house knowledge, and manage employment law risk.

HR Legal Compliance Packages from Austin Legal deliver on-demand employment law expertise for a predictable fee.

Your managers, human resource department, and executive team work directly with Matt Austin to enhance your company's knowledge and compliance in all aspects of employment laws.

This unique legal advice subscription model offers business owners confidence that their employment practices conform with state and federal requirements without the uncertainty of fluctuating costs.

Contact Matt Austin at 614.843.3041 or [Matt@MattAustinLaborLaw.com](mailto:Matt@MattAustinLaborLaw.com)

Expert legal advice ensures against catastrophic claims and costly compliance infractions.

Having legal expertise protect human resources decisions is every company's desire. Hiring in-house counsel or paying an attorney's hourly rate is often untenable. HR Legal Compliance service packages\* from Austin Legal bridges that gap. It delivers on-demand employment law expertise for a predictable fee. Companies gain confidence their decisions are legally compliant. Those decisions remain confidential. Supplemental training and audits increase both confidence and compliance.

## ATTORNEY-ON-DEMAND PACKAGES INCLUDE:

	COMPLETE	EXTENDED	BASIC
Unlimited Phone Calls	✓	✓	✓
Unlimited Email Consultations	✓	✓	✓
Unlimited Document Review	✓	✓	✓
Handbook Review	✓	✓	✓
Personnel Files Audit	✓	✓	✗
Medical Files Audit	✓	✓	✗
I-9 Files Audit	✓	✓	✗
Misclassification Audit	✓	✓	✗
Handbook Updates (Unlimited/Lifetime)	✓	✓	✗
20% Discount (On Hourly Legal Representation Fees)	✓	✓	✗
Handbook Preparation	✓	✗	✗
Personnel Files Set-Up	✓	✗	✗
I-9 Files Set-Up	✓	✗	✗
Medical Files Set-Up	✓	✗	✗
Employee Training Seminars	✓	✗	✗
Custom HR Compliance Checklists	✓	✗	✗

\*Subscription-based Attorney-on-Demand service packages require a 1-year engagement.

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